

ncas

nursing
community
assessment
service



BC Care Aide & Community Health Worker Registry



NCAS NEWS VOLUME 1 | ISSUE 4 | NOVEMBER 2015

THE NCAS PILOT IS UNDERWAY!

Since our last issue of NCAS News, members of the NCAS project team have been hard at work with the three regulatory bodies and the BC Care Aide Registry supporting IEP candidates as they participate in the NCAS pilot assessments. Here's an update on what's been happening:

The first part of the pilot program, the **Computer Based Assessment (CBA)**, is now complete.

- In total 98 IEP candidates participated in the CBA pilot (29 Health Care Assistants, 32 Licensed Practical Nurses and 37 Registered Nurses).
- At the end of the CBA, candidates were asked thirteen survey questions to assist with the evaluation of the NCAS pilot. The IEP candidate

surveys will provide valuable feedback on which to base recommendations for improvements in future NCAS operations. **Overall, more than three quarters of candidates gave positive feedback to the Computer Based Assessment.**

The **Simulation Lab Assessment (SLA)** began October 17 and completes November 22.

- The SLA's are being conducted at Langara College and Douglas College.
- IEP candidates will move thru a number of simulation stations interacting with both standardized patients and mannequins, followed by a clinical decision making oral assessment.

PROJECT PHASES

1 PLANNING

MAY - NOV 2014

Conceptual work, mapping and leveling competencies, identification of best tools to measure competencies and business plan

2 BUILDING

DEC 2014 - JUN 2015

Development and testing of tools, standard setting, prepare for business readiness, develop key measures and plans for running pilot

3 PILOT

JUL - DEC 2015

Launch of NCAS pilot, monitor tools and business framework and Regulators and Registry for Decision Making Process

3A EVALUATE

OCT 2015 - JAN 2016

Analyze outcomes and evaluate tools and business framework for transitioning to operations

KNOWLEDGE FOR FUTURE IMPROVEMENTS - NCAS EVALUATION

The development process and success of the NCAS pilot project is being documented using an evaluation framework with a series of outcomes and measures agreed to by all project partners. A comprehensive evaluation report will be published at the end of the pilot project, designed to support the potential replication of this innovative approach across other jurisdictions and occupations.

The evaluation framework has also set out outcomes and measures for NCAS once it moves into the post pilot Operations phase. These outcomes will continue to inform NCAS partners, funders, stakeholders and clients on NCAS success in meeting its goals. The graphic below summarises the key themes captured in the evaluation framework.



GOOD NEWS

The Ministry of Health has recently committed another \$2.8 million to the Nursing Community Assessment Service to support the project for its first two years of operations. The partners and project team have kicked off planning for transitioning NCAS from pilot to operations in 2016.

“Much has been accomplished in a very short period of time – many thanks go to the nursing community for their incredible efforts.”

SPREADING THE NEWS

On October 28, members of the NCAs Working Group from both CLPNBC and CRNBC attended the Atlantic Connections Conference in Moncton. Lynn Cairns (CRNBC) and Sara Telfer (CLPNBC) made a presentation on NCAS which was very well received.

For further information and contact:

<https://www.crnbc.ca/crnbc/Announcements/2014/Pages/NCAS.aspx>

Cynthia Johansen, Registrar & CEO, CRNBC
NCAS Project Steering Committee Chair
604.736.7331 johansen@crnbc.ca